

Code No: **24BA2T2**

**I MBA - II Semester – Regular / Supplementary Examinations
JULY 2026**

HUMAN RESOURCE MANAGEMENT

Duration: 3 Hours

Max. Marks: 70

Note: 1. This question paper contains two Parts: Part-A and Part-B.

2. Part-A contains 5 essay questions with an internal choice from each unit.

Each Question carries 12 marks.

3. Part-B contains one Case Study for 10 Marks.

4. All parts of Question paper must be answered in one place

BL – Blooms Level

CO – Course Outcome

PART - A

			BL	CO	Max. Marks
<u>UNIT – I</u>					
1.	a)	Discuss on Human Resource Management Model.	L2	CO1	6 M
	b)	Explain the scope of HRM in the leveraging technological era.	L2	CO1	6 M
OR					
2.	a)	Define HRM and Explain the role of HR in Organization.	L1	CO1	6 M
	b)	Discuss the impact of emerging trends in Human Resource Management.	L2	CO1	6 M
<u>UNIT – II</u>					
3.	a)	Illustrate the techniques involved in Job Design.	L3	CO2	6 M

	b)	Explain the importance of Job Analysis in designing the Job.	L2	CO2	6 M
OR					
4.	a)	Explain the factors influencing the Recruitment System.	L2	CO2	6 M
	b)	Analyze the purpose of Induction Programme.	L4	CO2	6 M
<u>UNIT-III</u>					
5.	a)	Explain the Patrick's Training Evaluation Model.	L2	CO3	6 M
	b)	Explain various methods of Performance Appraisal.	L2	CO3	6 M
OR					
6.	a)	Elucidate the Development and Administration of an Appraisal System.	L3	CO3	6 M
	b)	Explain the methods of Training Programme.	L2	CO3	6 M
<u>UNIT – IV</u>					
7.	a)	Illustrate the Determinants of Payment of Wages.	L3	CO4	6 M
	b)	Brief about the Welfare Management practices.	L2	CO4	6 M
OR					
8.	a)	Describe the various statutory and non-statutory welfare management measures.	L2	CO4	6 M
	b)	Demonstrate Incentive Payment System.	L3	CO4	6 M
<u>UNIT – V</u>					
9.	a)	Explain the role of Trade Unions in Industrial Relations.	L2	CO5	6 M

	b)	Describe the Factors contributing to good Quality of Work Life.	L2	CO5	6 M
OR					
10.	a)	Describe in brief the objectives of collective bargaining.	L2	CO5	6 M
	b)	Explain how to create a safer workplace conduct.	L4	CO5	6 M

PART – B

11.	CASE STUDY	L2	CO2	10 M
Amar, the HR Head of QNC Inc (a Manufacturing organization), is designing a recruitment plan for his organization, which is in the expansion mode. Amar and his team find that creating a pool of talented candidates is tricky in manufacturing sector and they are exploring several sources of recruitment. Further for the recruitment at the top management position, vacancy needs to be filled immediately and there is not much time for training also, as the operations needs to begin. (a) Identify the problem, the Amar and his team is facing. (2.5 M) (b) Discuss the different sources of recruitment that Amar and his team can opt for in this scenario. (2.5 M) (c) Regarding the recruitment at the top management level which source of recruitment Amar and his team should opt for? Justify your answer. (5 M)				